

EMPLOYMENT

Adjustment of the minimum wages in terms of the National Minimum Wage Act

9 February 2021 1 min read

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On 8 February 2021 the Minister of Employment and Labour, Thembelani Waltermade Nxesi, also published a Government Gazette^[1] providing for the amendment of the national minimum wages, as set out in Schedule 1 and Schedule 2 of the National Minimum Wage Act 9 of 2018. The amendments become effective on 1 March 2021.

Subject to the below, the national minimum wage shall be –

- R21,69 per ordinary hour worked;
- R21,69 per ordinary hour for farm workers;
- R19,09 per ordinary hour for domestic workers;
- R11,93 per ordinary hour for workers employed on an expanded public works programme.

In addition to the rates set out above, specific minimum wage rates are set for –

- learnership allowances;
- workers in the contract cleaning sector (ie Sectoral Determination 1); and
- workers in the wholesale and retail sector (ie Sectoral Determination 9).

[1] Gazette Number: 44136. Notice No: 76.



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