

LEGAL UPDATE

Labour & Employment Law Seminar – Gauteng

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Join Werksmans at our upcoming labour seminar where we will be considering implications of recent amendments within the dynamic field of labour law for employers going forward.

Seminar Topics Include:

- The introduction of a National Minimum Wage: is this on the horizon and how will it affect labour relations?
A national minimum wage is likely to be introduced in the near future. We look at how a national minimum wage might change the landscape of labour relations.
- Workplace restructuring workforce and retrenchments: how to avoid costly mistakes
We look at the requirements imposed on employers by the LRA and how to avoid common mistakes made during the consultation process.
- Disciplinary enquiries: a binding and formal trial or a simple internal meeting?
Disciplining employees who have misconducted themselves in the workplace has evolved over time into the requirement that employers convene formal internal “trials” to determine the guilt and appropriate sanction. We consider the Labour Court’s attitude to quicker, less technical and less formal methods of dealing with misconduct in the workplace.

Join us for this informative seminar and ensure you are in a position to anticipate, and plan holistically for your business.



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