

LEGAL UPDATE

Labour & Employment Seminar

16 April 2025 1 min read

Werksmans Attorneys invites you to our Labour and Employment seminar where we will be covering the topics below:

- An analysis of important decisions recently handed down by our courts and tribunals dealing, in particular, with derivative misconduct, temporary employment services, cannabis consumption post the Constitutional Court decision and executive employees' duty to keep the board informed;
- A review of the *Audi Alteram Partem Rule* and a reflection of the latest events surrounding Old Mutual;
- In the recent Labour Appeal Court decision of *National Union of Metalworkers of South Africa and others v Aveng Trident Steel (A Division of Aveng Africa (Pty) Ltd) and another* [2019] 9 BLLR 899 (LAC) the LAC has shed light on the employer's right to dismiss employees for refusing to accept new terms and conditions of employment in the face of legitimate business restructuring.

Speakers:

[Sandile July](#): Director, Werksmans Attorneys

[Peter Mosebo](#): Director, Werksmans Attorneys

[Lucinda Hinxman](#): Senior Associate, Werksmans Attorneys



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