

NEW CORRECTED MINIMUM WAGE RATES FOR WHOLESALE AND RETAIL SECTOR

12 November 20191 min read

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On 14 October 2019 the Minister of Labour and Employment published the corrected minimum wage rates applicable to Sectoral Determination 9: Wholesale and Retail Sector. These rates are applicable as of 2 August 2019 and are available below:

Table 1: Area A					
Metropolitan and Local Municipality					
Bergrivier, Breede Valley, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emalaheni, Emfuleni, Ethekwini Metropolitan Unicity, Gamagara, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, //Khara Hais, Knysna, Kungwini, Kouga, Hessequa local authority, Lesedi, Makana, Mangaung, Matzikama, Metsimaholo, Middelburg (Mpumalanga), Midvaal, Mngeni, Mogale, Mosselbaai, Msunduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nokeng tsa Taemane, Oudishoorn, Overstrand, Plettenbergbaai, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatjie, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzenberg.					
	Minimum wages for the periods:				
	2 August 2019 – NMWA REVIEW				
	27 Hrs or less		CI 2 (2)		
	CI 2 (3)(b)	CI 2(3)(a)			
Job category	R.p.h	R.p.h	R.p.h.	R.p.w	R.p.m
General Assistant/Trolley Collector	20.00	23.50*	20.00	900.00	3899.70
Security Guard	20.00	23.88*	20.00	900.00	3899.70
Forklift Operator	20.00	25.52*	20.00	900.00	3899.70
Driver < 3500kg	20.00	26.03*	20.00	900.00	3899.70
Merchandiser/Shop Assistant/Checker/Deli Assistant	21.60*	27.01*	20.00	900.00	3899.70
Cashier	22.91*	28.64*	22.13*	995.67	4314.24
Driver 3501 <9000kg	24.92*	31.15*	24.05*	1082.19	4689.11
Clerk/Sales Assistant/Sales person/Block man/Baker	26.97*	33.71*	26.04*	1171.67	5076.84
Driver 9001 <16000kg	27.14*	33.91*	26.18*	1178.09	5104.68
Displayer	28.00*	35.00*	27.04*	1216.66	5271.77
Driver 16001kg >	29.79*	37.25*	28.77*	1294.77	5610.23
Supervisor	33.18*	41.47*	32.02*	1441.10	6244.30
Trainee Manager	35.83*	44.79*	34.60*	1556.79	6745.55
Assistant Manager	39.03*	48.80*	37.66*	1694.72	7343.21
Manager	42.77*	53.47*	41.30*	1858.35	8052.25

*Minimum wages increased by 4.53%

Table 2: Area B					
Metropolitan and Local Municipality					
AREAS NOT MENTIONED IN AREA A					
	Minimum wages for the periods:				
	2 August 2019- NMWA REVIEW				
	27 Hrs or less		CI 2 (2)		
	CI 2 (3)(b)	CI 2(3)(a)			
Job category	R.p.h	R.p.h	R.p.h.	R.p.w	R.p.m
General Assistant/Trolley Collector	20.00	21.95**	20.00	900.00	3899.70
Security Guard	20.00	23.88**	20.00	900.00	3899.70
Forklift Operator	20.00	22.11**	20.00	900.00	3899.70
Driver < 3500kg	20.00	22.68*	20.00	900.00	3899.70
Merchandiser/Shop Assistant/Checker/Deli Assistant	20.00	23.87**	20.00	900.00	3899.70
Cashier	20.00	25.31**	20.00	900.00	3899.70
Driver 3501 <9000kg	21.70**	27.11**	20.00	900.00	3899.70
Clerk/Sales Assistant/Sales person/Block man/Baker	26.97**	33.71**	22.95**	1032.95	4475.76
Driver 9001 <16000kg	25.95**	32.44**	24.89**	1120.20	4853.81
Displayer	23.10**	28.88**	22.19**	998.35	4325.84
Driver 16001kg >	28.53**	35.65**	27.36**	1231.01	5333.97
Supervisor	29.00**	36.26**	27.85**	1253.07	5429.57
Trainee Manager	31.04**	38.80**	29.77**	1339.82	5805.45
Assistant Manager	34.21**	42.77**	32.79**	1475.71	6394.25
Manager	37.11**	46.38**	35.56**	1600.06	6933.08

**Minimum wages increased by 4.53%



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