

EMPLOYMENT

UPDATE: COVID-19 Temporary Employer / Employee Relief Scheme (“TERS”) guideline and commencement of June applications

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The Department of Employment and Labour has published a Guide on how to apply for the May TERS benefit ("**Guide**").

The Guide deals with a number of issues including:

- The processes employers and employees must follow to apply for the TERS benefits;
- What to do if there has been overpayment;
- How to update banking details; and
- The required documentation from both the employer and employee in order to complete the application for the benefit.

The Guide also contains FAQs and a 'Payment Status Guide' which address, among others, the following issues:

- Employees not declared by the employer;
- Banking detail issues;
- Refunds; and
- Application errors which may appear.

This guide can be accessed at:
<http://www.labour.gov.za/DocumentCenter/Publications/Unemployment%20Insurance%20Fund/How%20to%20Apply%20in%20May%20-%20UIF%20COVID-19TERS%20benefit%20.pdf>.

In addition, the Department of Employment and Labour have announced that June applications for TERS are now open and applications may be made on the online portal at: <https://uifecc.labour.gov.za/covid19/>.



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