WERKSMANS
ATTORNEYS



Andre van Heerden

DIRECTOR

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Andre van Heerden is a Director in the Employment practice area. He specialises in commercial employment transactions arising during mergers and acquisitions; employment litigation and dispute resolution; employment law compliance audits; and due diligence investigations. Andre is also experienced in corporate restructures; restraints of trade; employment contracts; disciplinary codes and procedures; and grievance procedures. He also advises on dismissals related to misconduct; poor performance, ill-health and operational requirements; occupational health and safety; and mine health and safety.

PRACTICE AREAS

- Business Crimes & Investigations
- Employment

EXPERTISE

- Labour & Employment

RELEVANT EXPERIENCE

Advises in:

- Commercial employment transactions arising during mergers and acquisitions
- Employment litigation and dispute resolution
- Employment law compliance audits and due diligence investigations
- Corporate restructures
- Restraints of trade
- Employment contracts
- Disciplinary codes and procedures
- Grievance procedures
- Advice on dismissals related to misconduct, poor performance, ill-health and operational requirements
- Occupational health and safety
- Mine health and safety
- Business Crimes & Investigations

CAREER

- LLM (Labour Law), University of Cape Town, 2019

- Admitted as an Attorney, 2013
- LLB, University of Cape Town, 2010
- BA (Honours) (with distinction), Rhodes University / University of Leicester, 2008
- BA (Law), Rhodes University, 2007

HIGHLIGHTS

- Listed as a recommended lawyer by Legal 500 | 2024 | Employment