WERKSMANS
ATTORNEYS



Kerry Fredericks

DIRECTOR

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Kerry Fredericks is a Director and advises in the Employment and Sustainability practice areas. She specialises in employment law; health and safety law; and commercial employment. Kerry advises on various pieces of legislation; namely the Basic Conditions of Employment Act; the Labour Relations Employment Act; the Skills Development Act; the Employment Equity Act; the Unemployment Insurance Fund; and on compensation for Occupational Injuries and Diseases Act. She holds an LLB from the University of Pretoria.

Years of Experience: 10 years

PRACTICE AREAS

- Employment
- Sustainability

EXPERTISE

- Employment law
- Health and safety law
- Commercial employment

RELEVANT EXPERIENCE

inter alia

- Basic Conditions of Employment Act
- Labour Relations Employment Act
- Skills Development Act
- Employment Equity Act
- Unemployment Insurance Fund
- Compensation for Occupational Injuries and Diseases Act

CAREER

- BSc (Microbiology) (University of Pretoria)
- LLB (with distinction) (University of Pretoria)
- 2012: Candidate Attorney, Werksmans
- 2014: Associate, Werksmans

- 2018: Senior Associate, Werksmans
- 2021: Director, Werksmans

HIGHLIGHTS

- The Legality of Locking out Non-striking Employees: The Perspective of the South African Labour Appeal Court (March 2016) in the International Labour Rights Case Law (Law Journal)
- Consequences of Racism in the Workplace and Society (February 2016) in The Cape Times Business Report, The Star Business Report, The Mercury Business Report, The Pretoria News Business Report
- Understanding the Employment Services Act (November 2015) in The Times Legal (and online publication)
- Extension of the Employer's Rights to Lock Out, Affirmed (July 2015) in The Times Legal (and online publication)
- Locking Out Non-Striking Employees (July 2015) in The Times Legal, Without Prejudice Magazine (and online publication) [Link to Article available upon request]
- As ever the case in SA, delicate lines in Labour Law (February 2013) in Without Prejudice Magazine

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