



Lisa Appelgryn

DIRECTOR

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Lisa Appelgryn is a Director in the Employment practice area, advising on labour and employment-related opinions and disputes. She holds an LLB from the University of the Witwatersrand, where she was on the Dean’s Merit List. She also holds an LLM from the University of Bristol. She advises clients in both the public and private sectors. In particular, she advises on the Labour Relations Act, Basic Conditions of Employment Act, Compensation for Occupational Injuries and Diseases Act, Employment Equity Act, amongst others. She also has experience in assisting public sector clients in drafting regulations, notices, and guidelines. Lisa also represents clients in disciplinary hearings, arbitrations, and CCMA and Labour Court proceedings. In addition, she has experience in conducting investigations.

PRACTICE AREAS

- Employment

EXPERTISE

- Employment Labour
- Labour and employment-related opinions
- Labour and employment-related disputes
- Assisting public sector clients in drafting regulations, notices, and guidelines
- Representing clients in disciplinary hearings, arbitrations, and CCMA and Labour Court proceedings
- Experience in conducting investigations.

RELEVANT EXPERIENCE

- Labour Relations Act
- Basic Conditions of Employment Act
- Compensation for Occupational Injuries and Diseases Act
- Employment Equity Act, amongst others

Relevant Experience

- Represented the SABC and Comair Ltd in the Labour and Labour Appeal Courts in section 189A(13) application challenging the procedure followed in the retrenchment process.
- Represented PPC Ltd in defending an unfair discrimination claim in relation to a BBEE employee share incentive scheme,
- Advised the Department of Employment and Labour on the COVID-19 Directive issued in terms of the Occupational Health and Safety Act.
- Advised the Department of Employment and Labour on the Compensation Commissioner’s Notice (compensation for occupationally acquired covid-19), and Compensation for Occupational Injuries and Diseases Act.
- Represented Metrobus (SOC) Ltd in urgent proceedings to interdict strike action.
- Chairing disciplinary and grievance hearings.
- Preparing and reviewing employment contracts.

CAREER

- LLB (University of the Witwatersrand)
- 2016: Candidate Attorney, Werksmans
- 2018: Associate, Werksmans

HIGHLIGHTS

- Dean’s Merit List
- Golden Key Honour Society (2012 -2015).
- Head Tutor: Introduction to Law (2014).
- Research Assistant: SERI (2014). [On a call basis]
- Research Assistant: Section 27 (2014) [On a call basis]