



Nasheetah Smith

SENIOR ASSOCIATE

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Senior Associate Nasheetah Smith works in the Disputes and Employment practice areas. She specialises in insurance litigation; media litigation; constitutional and administrative law; commercial litigation; and delict.

PRACTICE AREAS

- Disputes
- Employment

EXPERTISE

- Insurance litigation
- Media litigation
- Commercial litigation
- Delict
- Commercial employment transactions arising during mergers and acquisitions
- Corporate restructures
- Executive employee terminations of employment
- Drafting employment contracts and letters of appointment
- Drafting of disciplinary codes and procedures
- Drafting grievance procedures
- Restraints of trade
- Advice on selection and recruitment
- Chairing disciplinary enquiries and appeals
- Employment law compliance audits and due diligence investigations
- Advice on dismissals related to misconduct, poor performance, ill-health and operational requirements
- Occupational health and safety compliance audits

RELEVANT EXPERIENCE

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CAREER

- BA Law LLB (University of Cape Town)
- 2009: Senior Associate, Werksmans

HIGHLIGHTS

- Head of the Red Door Pro Bona Project located in Mitchells Plain rendering commercial legal services to disadvantaged members of society (2007)