WERKSMANS
ATTORNEYS



Nkonzo Hlatshwayo

DIRECTOR

Phone: +27 11 535 8165 **Email:** nhlatshwayo@werksmans.com **Location:** Johannesburg

Nkonzo Hlatshwayo has considerable experience in competition law spanning almost 25 years and focuses on general competition work. With deep regulatory experience, having worked at senior levels of the South African Competition Commission, combined with equally deep experience in large competition law practices for almost 20 years, Nkonzo is eminently qualified to and advises parties in merger proceedings, complaint proceedings, intervention applications, leniency applications, as well as cross-border merger transactions and investigations. He has appeared before a number of African jurisdictions including regional competition authorities such as the COMESA Competition Commission. Nkonzo also advises on competition law compliance and audits, providing strategic insights to clients on how to embrace risk without crossing the line. More recently, he has assisted large South African and international firms to deal with complex abuse of dominance complaints.

Years of Experience: 25 years

PRACTICE AREAS

- Competition
- Regulatory

EXPERTISE

- General competition law
- Merger notifications (local and cross-border)
- Cartels and leniency applications
- Abuse of dominance
- Compliance audits

RELEVANT EXPERIENCE

Advised / Represented / Acted on behalf of:

- Advising Transnet in relation to abuse of dominance allegations involving excessive pricing, price discrimination and other allegations by the Competition Commission
- Representing Nedbank in respect of the forex proceedings involving national and international banks
- Representing Access Bank in relation to the Competition Commission's investigation of several banks accused of cartel conduct and abuse of dominance
- Advised Thebe Investment Corporation and notified several transactions in multiple sectors, one of which involved the PIC
- Advised and notified a transaction for Old Mutual in respect of its acquisition of an several insurance businesses in other parts of Africa
- Advised African Rainbow Capital in respect of an acquisition which required notification to the competition authorities

- Advised firms in the financial services sector in respect of pre-merger transition planning prior to competition approval

CAREER

- 2001 Senior Executive Programme for Southern Africa – **Harvard Business School**
- 2001 Certificate in Mergers and Acquisitions – New York Institute of Finance
- 1999 Inaugural Competition Law Course at the Competition Commission
- 1992 LLM – Osgoode Hall Law School, York University, Canada
- 1988 LLB – University of Swaziland
- 1986 BA – University of Swaziland

HIGHLIGHTS

- Ranked in Legal 500 as a Leading Partner | Competition | 2026
- Ranked in Legal 500 as a Leading Individual | Competition | 2024
- Ranked in Legal 500 as a Leading Partner| Competition | 2025
- Recommended in Legal 500 | Competition | 2017 – 2019
- Recognised in The Best Lawyers in South Africa for Competition / Anti-Trust Law | 2019 – 2023