WERKSMANS
ATTORNEYS



Nonkosazana Nkosi

DIRECTOR

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Nonkosazana Nkosi is a Director in the Employment practice area. She advises on various key pieces of legislation – including the Labour Relations Act; Basic Conditions of Employment Act; the Employment Equity Act; the Skills Development Act; the Unemployment Insurance Fund; and on compensation for Occupational Injuries and Diseases Act. With a special focus on labour and employment related opinions and disputes. She further has expertise in Administrative Law and the Protection of Personal Information Act 4 of 2013.

Years of Experience: 2 years

PRACTICE AREAS

- Employment

EXPERTISE

Specialises in:

- Litigation
- Labour & Employment

RELEVANT EXPERIENCE

Regulatory related opinions within the ICT sector

- Compliance risk management strategies
- Multi-jurisdictional and pan-African ICT matters in Angola, Botswana, Ghana, Kenya, Malawi, Mozambique, Namibia, Tanzania, Uganda, Zambia, Zanzibar, Zimbabwe
- Defining, Developing and reviewing legislative frameworks and policy documents

CAREER

- Admitted as an Attorney, 2020
- LLB (cum laude), University of Pretoria, 2018
- BSc (Chemistry and Biochemistry), University of Cape Town, 2013

HIGHLIGHTS

- Ranked as Next Generation Partner by The Legal 500 | Employment | 2026
- Dean's Merit List (2014 -2017)

- Golden Key Honours Society Member (2014 -2017)
- Tutor: Jurisprudence Department (2015-2017)
- Co-organiser of anti-xenophobia dialogue with the Foundation for Human Rights (2017)
- Finalist: African Human Rights Moot Court Competition in Zambia (2015)
- Conferred Bachelor of Laws with distinction at the University of Pretoria (2018)
- Listed as Rising Star in Employment by Legal 500 (2024)
- Ranked as Leading Associate in Employment by Legal 500 (2024)

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