WERKSMANS
ATTORNEYS



Sandile July

HEAD OF EMPLOYMENT

Phone: +27 11 535 8163 **Email:** sjuly@werksmans.com **Location:** Johannesburg

Sandile July is a Director and the Head of Employment advising in Business Crimes & Investigations; and Disputes practice areas.

He specialises in labour law and litigation and the restructuring of state and/or private assets. Sandile provides expert advice in respect of various key pieces of legislation – including the Basic Conditions of Employment Act; the Labour Relations Employment Act; the Skills Development Act; the Employment Equity Act; the Unemployment Insurance Fund; the Compensation for Occupational Injuries and Diseases Act; and the Occupational Health and Safety Act.

PRACTICE AREAS

- Employment

EXPERTISE

- Labour law and litigation
- Restructuring of state assets

RELEVANT EXPERIENCE

- Basic Conditions of Employment Act
- Labour Relations Employment Act
- Skills Development Act
- Employment Equity Act
- Unemployment Insurance Fund
- Compensation for Occupational Injuries and Diseases Act
- Occupational Health and Safety Act

CAREER

- BProc LLB (University of the Witwatersrand)
- Higher Diploma in Tax Law (University of the Witwatersrand)
- Diploma in Alternative Dispute Resolution (AFSA) (University of Pretoria)
- 2006: Director, Werksmans

HIGHLIGHTS

- Ranked lawyer (Band 3) by Chambers Global | 2026 | Employment
- Ranked lawyer (Band 3) by Chambers Global | 2025 | Employment
- Ranked lawyer (Band 4) by Chambers Global | 2018 – 2022, 2024 | Employment
- Ranked as a recommended lawyer by Legal 500 | 2017 – 2019, 2021, 2024 | Employment
- Attended a Competition Law and Policy course offered by the Centre for Applied Legal Studies of the University of the Witwatersrand
- Acted as a judge of the Labour Court in 2010 and 2011
- Acted as a judge of the South Gauteng High Court from 17 February to 04 April 2014
- Regular media commentator on labour law issues on both television and radio
- Authored articles relating to labour law for The Sowetan newspaper
- Appointed to a panel of arbitrators at Arbitration Foundation of South Africa (AFSA)
- Appointed by the Minister of Police to investigate the illegal rendition

Keep us close